

# ANNEX I

## DISTRIBUTION OF SENIOR SALARIES

## **Distribution of Senior Salaries**

The Independent Remuneration Panel for Wales has determined the number of Senior Salaries that can be paid by every Local Authority in Wales. For Neath Port Talbot County Borough Council the maximum number of Senior Salaries that can be paid are to 18 members. In line with this determination the following posts will be paid Senior Salaries in 2022/2023

| <b>Senior Salary Roles</b>   | <b>Number</b> |
|--|---------------|
| Leader, Deputy Leader and Cabinet Members                                | 10            |
| Chairs of Scrutiny Committees  | 4             |
| Chairs of Regulatory Committees ( Planning & Registration and Licensing) | 2             |
| Chair of Democratic Services Committee                                   | 1             |
| Leader of Welsh Labour (Largest Opposition Group Leader)                 | 1             |
| <b>Total Number of Senior Salaries</b>                                   | <b>18</b>     |

Only one payment can be made of a Senior Salary per Member.

Civic Salaries are also payable to the Mayor and Deputy Mayor in addition to the 18 Senior Salaries shown above.

The range and level of payment for Senior Salaries and Civic Salaries are determined by the Independent Remuneration Panel for Wales in their 2022/2023 Annual Report.

**Independent Remuneration Panel for Wales – proposed salaries for the civic year 2022-23**

| <b>Basic salary (payable to all elected members) £16,800</b> |  |  |   |
|--|--|--|---|
|  | <b>Group A</b><br>Cardiff,<br>Rhondda<br>Cynon Taf,<br>Swansea | <b>Group B</b><br>Bridgend,<br>Caerphilly,<br>Carmarthenshire,<br>Conwy,<br>Flintshire,<br>Gwynedd,<br>Newport,<br>Neath Port<br>Talbot,<br>Pembrokeshire,<br>Powys,<br>Vale of<br>Glamorgan,<br>Wrexham | <b>Group C</b><br>Blaenau<br>Gwent,<br>Ceredigion,<br>Denbighshire,<br>Merthyr Tydfil,<br>Monmouthshire<br><br>Torfaen, Isle of<br>Anglesey |
| <b>Senior salaries (inclusive of basic salary)</b>           |  |  |   |
| <b>Band 1</b><br>Leader                                      | £63,000  | £56,700  | £53,550   |
| Deputy Leader  | £44,100  | £39,690  | £37,485   |
| <b>Band 2</b><br>Executive Members                           | £37,800  | £34,020  | £32,130   |
| <b>Band 3</b><br>Committee Chairs (if<br>remunerated):       |  | £25,593  |   |
| <b>Band 4</b><br>Leader of Largest Opposition<br>Group       |  | £25,593  |   |
| <b>Band 5</b><br>Leader of Other Political Groups            |  | £20,540  |   |